

Category Entry Criteria - The Eastside Award for Employer of the Year

The Eastside Award for Employer of the Year

Sponsored By:



This award is open to organisations that can demonstrate their commitment to and the provision of a positive working environment especially in some or all of the following areas:

Can demonstrate a commitment to employee engagement through

- Communication Policies and Practices
- Involvement in the business and business improvement
- Involvement in the community

Can demonstrate a commitment employee development and opportunities for growth

- Training and Development Policies
- Performance management and employee development planning
- Further Education and Professional Qualifications
- Promotion from Within
- Special Assignments or Projects

Can demonstrate a commitment to employee health & wellbeing

- Health & Wellbeing Policies
- Health checks
- Employee Wellbeing initiatives
- Provision of health-related considerations in:
 - The physical environment
 - Provision of catering
 - Provision of sports and fitness resources

Can provide examples of how their employee initiatives align with the strategic direction of the organisation

Helpful Hints

- *Take time to look at the criteria in you chosen category and use it to guide your responses.*
- *It is important to note that the Judges will be looking for evidence that will demonstrate the contributions, achievements or impacts associated with your responses.*
- *It might be useful to create a first draft and have a colleague or a trusted friend to review your application and give you feedback.*
- *Supporting material in the form of photos, printed items, graphs – e-versions or hard copies may be brought with you on the day and left with the Judges.*
- *Remember, the judges can only base their assessment on the information provided on the entry form so please do make sure you include all relevant information to assist them in the judging process*